

**RIVER VALE BOARD OF EDUCATION**  
**River Vale, New Jersey 07675**  
**REORGANIZATION MEETING**  
**Roberge Annex**  
**May 12, 2015**  
**AGENDA**

**CALL TO ORDER: 7:00 P.M.**

**NOTICE IS HEREBY GIVEN THAT** in accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, and notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Township Clerk and posted in the Board of Education Office, forty-eight (48) hours in advance of this meeting.

**ROLL CALL**

	<b>Mrs. Eaton</b>	<b>Mr. Ellis</b>	<b>Mr. Moon</b>	<b>Mrs. Pintarelli</b>	<b>Dr. Spector</b>	<b>Mr. Rosini</b>	<b>Mrs. Waldes</b>
<b>PRESENT</b>							
<b>ABSENT</b>							

**FLAG SALUTE**

**BOARD PRESIDENT’S REPORT**

**COMMITTEE REPORTS – CHAIRPERSON**

- **Buildings & Grounds – Mr. Moon**
- **Communications & Policies – Dr. Spector**
- **Curriculum & Technology – Mrs. Pintarelli**
- **Finance – Mrs. Eaton**
- **Negotiations – Mr. Rosini**
- **Personnel – Mr. Ellis**

**Committee Meeting Schedule**

<b><u>Date</u></b>	<b><u>Time</u></b>	<b><u>Committee</u></b>
May 12, 2015	6:00 PM	Curriculum & Technology
August 25, 2015	6:00 PM	Personnel
September 8, 2015	6:00 PM	Buildings & Grounds
September 29, 2015	6:00 PM	Curriculum & Technology
October 20, 2015	6:00 PM	Policy & Communications
November 17, 2015	6:00 PM	Finance
December 15, 2015	6:00 PM	Negotiations
January 5, 2016	6:00 PM	Finance
January 26, 2016	6:00 PM	Buildings & Grounds
February 9, 2016	6:00 PM	Personnel
February 23, 2016	6:00 PM	Finance
March 8, 2016	6:00 PM	Finance
March 29, 2016	6:00 PM	Policy & Communications
April 19, 2016	6:00 PM	Finance

May 3, 2016	6:00 PM	Personnel (Adopt Tentative Budget)
May 10, 2016	6:00 PM	Curriculum & Technology

**PUBLIC COMMENTS – Agenda Items Only**

**THE RIVER VALE BOARD OF EDUCATION IS** committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to board trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the board retains the right to rule on such matters as the speaker’s right to address the Board as well as the appropriateness of the subject being presented. The Board’s decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters nor can trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale Public Schools is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Superintendent of Schools by either telephone or letter.

**Meeting opened to public comments at \_\_\_\_\_ P.M.**

**Public comments:**

**Meeting closed to public comments at \_\_\_\_\_ P.M.**

**SUPERINTENDENT’S REPORT**

**BOARD SECRETARY’S REPORT**

**GENERAL RESOLUTIONS**

**RESOLUTION BY \_\_\_\_\_ SECONDED \_\_\_\_\_** to approve Resolution **G1** through **G33** as listed below.

**G1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, in accordance with N.J.S.A. 18A:17-5, **appoints Kelly Ippolito as Board Secretary** to the River Vale Board of Education for the period of **July 1, 2015 through June 30, 2016.**

**G2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, in compliance with P.L. of 1975, Chapter 231, approves the schedule for the **2015-2016 Regular Meetings** of the Board of Education. Said meetings will be held at the **Roberge Annex, at 7:00 P.M.,** unless otherwise stated, as set forth below:

**BE IT FURTHER RESOLVED**, that the proper notice shall be mailed to two newspapers; filed with the River Vale Township Clerk; and posted on the public bulletin board at the Administrative Office at 609 Westwood Avenue; and further that any special meetings shall have at least a 48 hours' notice of time and place of such meetings; and

**BE IT FURTHER RESOLVED**, that the Board Secretary is authorized to publish the following calendar for **May, 2015 through May, 2016**:

**2015-2016 BOARD OF EDUCATION MEETING SCHEDULE**

May 26, 2015 – Board Retreat 6:00 PM  
May 26, 2015 – Regular Meeting  
June 16, 2015 – Regular Meeting – Holdrum Gym  
June 30, 2015 - Regular Meeting  
August 25, 2015 – Regular Meeting  
September 8, 2015 – Regular Meeting  
September 29, 2015 – Regular Meeting  
October 20, 2015 – Regular Meeting  
November 17, 2015 – Regular Meeting  
December 15, 2015 – Regular Meeting  
January 5, 2016 – Reorganization/Regular Meeting  
January 26, 2016 – Regular Meeting  
February 9, 2016 – Regular Meeting  
February 23, 2016 – Regular Meeting  
March 8, 2016 – Regular Meeting  
March 29, 2016 – Regular Meeting  
April 19, 2016 – Regular Meeting  
May 3, 2016 – Regular Meeting and Tentative Budget Hearing  
May 10, 2016 - Reorganization Meeting

**G3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board approves the **River Vale Governance Manual and its by-laws, policies, regulations, and job descriptions, for the 2015-2016 school year.**

**G4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board Secretary/School Business Administrator be authorized to designate

**THE RECORD**  
**THE RIDGEWOOD NEWS**

as the official newspapers of the River Vale School District; and

**BE IT FURTHER RESOLVED**, that the Board Secretary/School Business Administrator is authorized to advertise for bids and other legal advertisements.

**G5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board approves the following resolution:

**WHEREAS**, there exists a need for auditing services, legal services, environmental services, architectural services and,

**WHEREAS**, the Local Public Contracts Law N.J.S.A. 40A:11-1 et Seq. requires that the resolution authorizing the award of contracts for “Professional Services” with competitive bids must be publicly advertised.

**NOW THEREFORE, BE IT RESOLVED** by the River Vale Board of Education as follows:

- 1) **Lerch, Vinci and Higgins**, Fair Lawn, New Jersey is appointed for auditing and accounting services for the 2015-2016 school year at the annual retainer as set forth in the operating budget for the 2015-2016 school year.
- 2) **RAMM Environmental Services, Inc.**, Fair Lawn, New Jersey, is appointed for environmental services for the 2015-2016 school year at the annual retainer as set forth in the operating budget for the 2015-2016 school year.
- 3) **LAN Associates, Engineering, Planning, Architecture, Surveying, Inc.**, Midland Park, New Jersey is appointed for engineering services for the 2015-2016 school year at the annual retainer as set forth in the operating budget for the 2015-2016 school year.
- 4) **Environmental Remediation & Management, Inc.**, Trenton, New Jersey, is appointed for environmental services for the 2015-2016 school year at the annual retainer as set forth in the operating budget for the 2015-2016 school year.
- 5) **Fogarty & Hara, Esq.**, Fair Lawn, New Jersey is appointed for legal services for the calendar year 2015, July 1, 2015 through December 31, 2015 at the annual retainer as set forth in the operating budget for the 2015-2016 school year.

These appointments are made with competitive biddings as “Professional Services” under the provisions of N.J.S.A. 40:11-1 et. Seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

**BE IT FURTHER RESOLVED**, that a brief notice of this action shall be printed once in *The Record* or *The Ridgewood News* as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount, and that the resolution and contract are on file in the office of the Board of Education in the following form:

#### **NOTICE OF AWARD OF PROFESSIONAL SERVICES**

*At its Reorganization Meeting of May 12, 2015, the River Vale Board of Education authorized the awarding of contracts to:*

***Lerch, Vinci & Higgins, Fair Lawn, NJ, to provide auditing services to the district. Standard billing rates for 2015-2016 are as follows:***

<i>Partners</i>	<i>\$140-170 per hour</i>
<i>Managers</i>	<i>\$105-\$125 per hour</i>
<i>Senior Accountants/Supervisors</i>	<i>\$ 80-\$100 per hour</i>
<i>Staff Accountants</i>	<i>\$ 70-\$80 per hour</i>
<i>Other personnel</i>	<i>\$45 per hour</i>

*RAMM Environmental Services, Inc., to provide environmental and consulting services to the district. The estimated contractual amount shall be as stated below:*

<b>TASK</b>	<b>ITEM</b>	<b>FEE</b>
1	PEOSHA Hazard Communication Standard Training N.J.A.C. 12:1007	\$500.00 per class – max. 25 employees per class
2	Written Hazard Communication Program (PEOSHA HCS)	\$1,250 all facilities
3	Right to Know Law Compliance Services. Includes Inventory, RTK Labeling & Completion of NJ State Update Forms with Copies of Separate Governmental Agencies	All facilities \$2,550.00
4	Asbestos AHERA 3-Year Inspection and Management Plan as Required by 40 CFR Part S763.93 E.P.A. Certified Building Inspector and Management Planner	All Facilities \$3,400.00
5	Asbestos AHERA 6-month Surveillance Inspection as Required by 40 CFR Part S763.92(b)(1)(2) E.P.A. Certified Building Inspector	All facilities (once every 6 months) \$1,200.00
6	Asbestos AHEARA 2 hour Awareness Training as required by 40 CFR Part S762.92 (a)(1) – Maintenance and Custodial Employees (Classes are held at your location)	Maximum of 25 employees (\$10 fee per person over 25) \$500.00
7	Written Program (IAQ) Indoor Air Quality Standard – PEOSHA, Required by N.J.A.C. 1:100-13 (2007) – On-site visits to determine quantities and locations of rooftop fresh air intakes, univents louvers, etc. and development of written site specific IAQ program.	\$1,650.00 per occurrence (7 samples, 3 day turnaround time.

*LAN Associates, Engineering, Planning, Architectures, Surveying, Inc., Midland Park, NJ, to provide engineering services to the district. The estimated contractual amount shall be as needed. Hourly rates as follows:*

<i>Principal</i>	<i>\$250</i>
<i>Senior Architect</i>	<i>\$150</i>
<i>Senior Engineer</i>	<i>\$150</i>
<i>Licensed Surveyor</i>	<i>\$150</i>
<i>Safety Professional</i>	<i>\$150</i>
<i>Senior Scientist</i>	<i>\$150</i>
<i>Senior Construction Observer</i>	<i>\$125</i>
<i>Staff Architect</i>	<i>\$ 98</i>
<i>Staff Engineer</i>	<i>\$ 98</i>
<i>Construction Observer</i>	<i>\$ 98</i>
<i>Scientist</i>	<i>\$ 98</i>
<i>Senior Drafter</i>	<i>\$ 85</i>
<i>Technician/Surveyor</i>	<i>\$ 78</i>
<i>Drafter</i>	<i>\$ 78</i>

<i>Office Manager</i>	\$ 72
<i>Field Technician</i>	\$ 60
<i>Clerical</i>	\$ 55

*Environmental Remediation & Management, Inc., to provide environmental and consulting services to the district. The estimated contractual amount shall be as stated below:*

<i>Certified Industrial Hygienist</i>	<i>\$150/hr.</i>
<i>Project Manager/Management Planner</i>	<i>\$92/hr.</i>
<i>Safety Technician/Building Inspector/Industrial Hygienist</i>	<i>\$85/hr.</i>
<i>Draftsperson/Word Processor</i>	<i>\$45/hr.</i>
<i>Transmission Electron Microscopy (TEM)</i>	<i>\$150</i>
<i>Phase Contract Microscopy (PCM)</i>	<i>\$ 25</i>
<i>Polarized Light Microscopy (PLM)</i>	<i>\$ 25</i>
<b><i>Premium time multipliers</i></b>	
<i>Shift Differential - Overtime/Saturday</i>	<i>1.5</i>
<i>Sunday/Holiday</i>	<i>2.0</i>

*Fogarty & Hara Esq., Fair Lawn, NJ, to provide legal services to the district at the hourly rates as follows:*

<i>Partners</i>	<i>\$175 per hour</i>
<i>Associates</i>	<i>\$155 per hour</i>

*This resolution and contracts are on file and available for public inspection at the Board of Education's Offices located at 609 Westwood Avenue, River Vale, New Jersey.*

**G6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION, that Capital One, Westwood Branch and New Jersey Cash Management Fund be approved as the school district's depositors for the General Operating Budget and Capital Projects Budget for the 2015-2016 school year.**

**G7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the following signatures be approved for school district warrants:**

**President or Vice-President and  
Board Secretary and  
Treasurer of School Monies**

**G8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the facsimile signatures for the President of the Board of Education, School Business Administrator and Treasurer of School Monies be approved for use on all school warrants and checks as authorized on:**

<b>Capital One</b>	<b>All Accounts</b>
<b>New Jersey Cash Management</b>	<b>All Accounts</b>

And further, that a security procedure for use of said facsimiles shall meet with the approval of the Finance Chairperson.

- G9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board **approves the appointment of Gennaro Rotella, Treasurer of School Monies**, for the 2015-2016 school year **at a salary of \$3,900.**
- G10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Treasurer of School Monies be designated to sign payroll checks.
- G11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, approves the following depositories and signators for the River Vale Public Schools for the school year 2015-2016 as set forth below:

<b>Account Name</b>	<b>Account #</b>	<b>Financial Institution</b>	<b>Required Signatures on each Account for Withdrawals</b>
River Vale Board of Education General Account	<b>704778074</b>	Capital One	3 of 3 Signers: Board President; Kelly Ippolito, Business Administrator; and Gennaro Rotella, Treasurer of School Monies.
River Vale Board of Education Payroll Account	<b>7047728295</b>	Capital One	1 Signer: Gennaro Rotella, Treasurer of School Monies
River Vale Board of Education Agency Account	<b>7047728082</b>	Capital One	3 of 3 Signers: Board President; Kelly Ippolito, Business Administrator; and/or Gennaro Rotella, Treasurer of School Monies.
River Vale Board of Education Capital Projects Account	<b>7047728090</b>	Capital One	3 of 3 Signers: Board President; Kelly Ippolito, Business Administrator; and Gennaro Rotella, Treasurer of School Monies.
River Vale Board of Education Capital Reserve Account	<b>7047728104</b>	Capital One	3 of 3 Signers: Board President; Kelly Ippolito, Business Administrator; and Gennaro Rotella, Treasurer of School Monies.
River Vale Board of Education Director of Technology Account	<b>7047728325</b>	Capital One	2 Signers: Thomas O’Gara and Patrice Griep or Laurie Moffitt
River Vale Board of Education Holdrum School Activity Account	<b>7047728414</b>	Capital One	2 Signers: Principal or Assistant Principal, James Cody or Stephen Wren plus Kelly Ippolito or Josephine Ciappina
River Vale Board of Education Lunch Program Account	<b>7047728309</b>	Capital One	2 Signers: Kelly Ippolito, Business Administrator plus one secretary, Christina Roveccio, Josephine Ciappina
River Vale Board of Education Petty Cash Account	<b>7047728317</b>	Capital One	2 Signers: Kelly Ippolito, Business Administrator plus one secretary, Laurie Moffitt, Gloria Gallucci, Josephine Ciappina
River Vale Board of Education Child Study Team Petty Cash Account	<b>7047728333</b>	Capital One	2 Signers: Joelle DeGaetano plus one secretary, Nancy Scicchitano, Christina Roveccio or Kelly Ippolito

River Vale Board of Education Holdrum School Petty Cash Account	<b>7047728341</b>	Capital One	2 Signers: Principal or Assistant Principal, James Cody or Stephen Wren plus one secretary, Ruthann Curley or Ashley DePaola
River Vale Board of Education Roberge School Petty Cash Acct.	<b>7047728368</b>	Capital One	2 Signers: Principal, James Tis plus one secretary, Anna Karpati or Karen Mast
River Vale Board of Education Superintendent of Schools Petty Cash Account	<b>7047728384</b>	Capital One	2 Signers: Superintendent, Rory McCourt plus one secretary, Anna Baldino or Laurie Moffitt
River Vale Board of Education Woodside School Petty Cash	<b>7047728376</b>	Capital One	2 Signers: Principal, Melissa Signore, plus one secretary, Jill Donatello or Sharon Baronian
River Vale Board of Education Roberge School Account	<b>7047728392</b>	Capital One	2 Signers: Principal, James Tis, plus Kelly Ippolito or Christina Roveccio
River Vale Board of Education Unemployment Trust Account	<b>7047728287</b>	Capital One	2 Signers: Board President; and Kelly Ippolito, Business Administrator, Gennaro Rotella, Treasurer of School Monies
River Vale Board of Education Woodside School Principals Account	<b>7047728406</b>	Capital One	2 Signers: Principal, Melissa Signore, plus Kelly Ippolito or Christina Roveccio

**G12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board approves the appointment of **Maskins** of Short Hills, New Jersey as the student insurance carrier for the 2015-2016 school year.

**G13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board approves an agreement with the **Educational Data Systems** for the Board of Education to participate in a cooperative pricing program for the 2015-2016 school year at an annual cost of **\$3,600 for Educational Supplies and Materials**.

**Acct # 11-000-230-339-10-11-000**

**G14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board authorizes the procurement of goods and services through the state agency for the 2015-2016 school year as follows:

**WHEREAS**, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

**WHEREAS**, the River Vale School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

**WHEREAS**, the River Vale Board of Education desires to authorize its purchasing agent for the 2015-2016 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.



**NOW, THEREFORE BE IT RESOLVED** that the River Vale Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State of the Division of Purchase and Property utilizing various vendors as listed:

<u>Vendor</u>	<u>State Contract Number</u>
Staples	M0052
W.B. Mason – Furniture	T-0408
Stewart Industries	T437A

**G15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

**WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

**WHEREAS**, the Middlesex Regional Educational Services Commission, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

**WHEREAS**, on November 24, 2009, the governing body of the River Vale Board of Education, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

**NOW, THEREFORE BE IT RESOLVED** as follows:

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the River Vale Board of Education;

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

**G16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Cooperative Pricing Agreement between the River Vale Board of Education and the Hunterdon County Educational Services Commission.**

**G17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board authorizes the procurement of goods and services through the Western States Contracting Alliances for the 2015-2016 school year as follows:

**WHEREAS**, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

**WHEREAS**, the River Vale School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

**WHEREAS**, the River Vale Board of Education desires to authorize its purchasing agent for the 2015-2016 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

**NOW, THEREFORE BE IT RESOLVED that** the River Vale Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State of the Division of Purchase and Property utilizing various vendors as listed:

<u>Vendor</u>	<u>Contract Number</u>
Ace Computer	B27157
Apple Computer, Inc.	B27158
CTL Corporation	B27159
Dell Marketing L.P.	B27160
EMC Corp.	B27161
Fujitsu Computer System	B27162
Grace Global Corp	B27163
Hewlett Packard Company	B27164
Howard Computers	B27165
IBM Corp.	B27166
Kyocera Mita America	B27167
Lenovo (United States) Inc.	B27168
Lexmark International Inc.	B27169
NetApp Inc.	B27170
Oracle – previously Sun Microsystems, Inc.	B27175
Panasonic Computer	B27172
Quantum Corp.	B27173
Ricoh Americas Corp.	B27174
Toshiba America	B27176
Transource Computer	B27177
Xerox Corp.	B27178
XIOtech Corp.	B27179

**G18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

**WHEREAS**, N.J.S.A. 40A:11-11(5) and P.L. 2011, C.139 authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

**WHEREAS**, the PEPPM Technology Bidding and Purchasing Program, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

**WHEREAS**, on May 12, 2015, the governing body of the River Vale Board of Education, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

**NOW, THEREFORE BE IT RESOLVED** as follows:

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the River Vale Board of Education;

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5) and P.L. 2011, C.139*, the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

**G19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board authorizes the Business Administrator/Board Secretary to establish petty cash accounts for the 2015-2016 school year in accordance with Board Policy #6620 as follows:

<u>Location</u>	<u>Amount</u>	<u>Per Incident Amount</u>
Business Office	\$500.00	\$100.00
Superintendent’s Office	\$500.00	\$100.00
Child Study Team	\$250.00	\$ 75.00
Roberge School	\$400.00	\$ 75.00
Woodside School	\$400.00	\$ 75.00
Holdrum School	\$400.00	\$ 75.00
Technology Dept.	\$250.00	\$ 75.00

**BE IT FURTHER RESOLVED** that no individual purchase shall exceed the per incident amounts indicated above.

**G20. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board acknowledges the following official tax shelter annuity companies:

<b>403b ASP Fund Source</b>	<b>Lincoln National Life Insurance Company</b>
<b>AXA Equitable</b>	<b>MetLife</b>
<b>Vanguard</b>	<b>Lincoln Investment Planning, Inc.</b>
<b>First Investors Corporation</b>	<b>The Variable Annuity Life Insurance Co.</b>

**G21. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board appoints **Mr. William Ellis** as the **New Jersey School Board Association Legislative Delegate** for the **2015-2016** school year and **approves his expenses for attending the Delegate Assemblies in the fall and spring of the 2015-2016 school year.**

**G22. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, approves the appointment of **Kelly Ippolito** to the following positions for the period of **July 1, 2015 through June 30, 2016:**

- **District Qualified Purchasing Agent;**
- **Affirmative Action Officer;**
- **Public Agency Compliance Officer;**
- **Custodian of Government Records;**
- **Integrated Pest Management Coordinator;**
- **Safety and Health Officer**

**G23. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, appoints **Maureen Monaghan, Eileen DeMaria** and **Laura Barnette** as the district's **504 Coordinators** for the **2015-2016** school year.

**G24. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **appoints Stephen Wren** as the **District Anti-Bullying Coordinator** for the **2015-2016** school year.

**G25. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves Maureen Monaghan** for **Holdrum Middle School**, **Eileen DeMaria** for **Woodside Elementary School** and **Laura Barnette** for **Roberge Elementary School** as **Harassment, Intimidation and Bullying Specialist** for the **2015-2016** school year.

**G26. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, approves the appointment of **Dr. Nancy Rothenberg** as school physician for the **2015-2016** school year at a rate of **\$6,000 per annum.**

**G27. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, appoints **Robert Ryan** as **Attendance Officer** for the **2015-2016** school year at a rate of **\$250 per annum**.

**Account # 11-000-211-100-10-11-000**

**G28. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the tax payment schedule for the 2015-2016 school year:**

**River Vale Board Of Education**  
**DISTRIBUTION OF TAXES**  
**2015-2016**

	<b>CURRENT EXPENSE</b>	<b>DEBT SERVICE</b>	<b>PAYMENT DUE</b>	
<b>DATE</b>	<b>10-1210-000</b>	<b>40-1210-000</b>	<b>TOTAL</b>	
7/1/2015	1,716,365.00		1,716,365.00	<b>Calendar Year 2015</b>
8/3/2015	716,370.00		716,370.00	
8/15/2015	1,000,000.00		1,000,000.00	
9/1/2015	1,716,365.00	886,538.00	2,602,903.00	
10/1/2015	1,716,365.00		1,716,365.00	
11/2/2015	1,716,365.00		1,716,365.00	
12/1/2015	1,716,365.00		1,716,365.00	
1/1/2016	1,716,365.00		1,716,365.00	<b>Calendar Year 2016</b>
2/1/2016	1,716,365.00		1,716,365.00	
3/1/2016	1,716,365.00	80,737.00	1,797,102.00	
4/1/2016	1,716,365.00		1,716,365.00	
5/3/2016	1,716,365.00		1,716,365.00	
6/1/2016	1,716,365.00		1,716,365.00	
<b>TOTALS</b>	<b>20,596,385.00</b>	<b>967,275.00</b>	<b>21,563,660.00</b>	<b>21,563,660.00</b>

**G29. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **hereby gives its formal annual affirmation of support to the River Vale Educational Fund, Inc.**, as required by Article I of the Fund’s Bylaws and Articles of Incorporation as registered in the State of New Jersey on December 17, 2007.

**G30. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board upon recommendation of the Superintendent of Schools, **approves the By-Laws of the River Vale Special Education Parent Advisory Committee for the 2015-2016 school year.**

**G31. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the Minutes from the Regular Session Board Meeting on April 28, 2015.**

**G32. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the Closed Session Minutes from the Regular Session Board Meeting on April 28, 2015.**

**G33. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the second reading** of the following new/revised River Vale Board of Education Policies and Regulations:

<u>Policy #</u>	<u>Policy Title</u>	<u>New/Revised</u>	<u>1<sup>st</sup> Reading</u>	<u>2<sup>nd</sup> Reading</u>
0134	Board Self Evaluation	Revised	April 28, 2015	May 12, 2015
0152	Board Officers	Revised	April 28, 2015	May 12, 2015
2622	Student Assessment	Revised	April 28, 2015	May 12, 2015
3212	Attendance	Revised	April 28, 2015	May 12, 2015
3218	Substance Abuse	Revised	April 28, 2015	May 12, 2015
R3218	Substance Abuse	Revised	April 28, 2015	May 12, 2015
4212	Attendance	Revised	April 28, 2015	May 12, 2015
4218	Substance Abuse	Revised	April 28, 2015	May 12, 2015
R4218	Substance Abuse	Revised	April 28, 2015	May 12, 2015
R8630	Emergency School Bus Procedures	Revised	April 28, 2015	May 12, 2015

**ROLL CALL VOTE:**

	<b>Mrs. Eaton</b>	<b>Mr. Ellis</b>	<b>Mr. Moon</b>	<b>Mrs. Pintarelli</b>	<b>Dr. Spector</b>	<b>Mr. Rosini</b>	<b>Mrs. Waldes</b>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**BUSINESS RESOLUTIONS**

**RESOLUTION BY \_\_\_\_\_ SECONDED \_\_\_\_\_** to approve Resolution Items **B1** through **B28** as listed below.

**B1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator/Board Secretary, **retroactively approves the adjustment to the Financial Report of the School Business Administrator/Board Secretary and the Treasurer of School Monies** for the month ending **March 31, 2015** in the following balances:

Fund 10	-	\$4,012,817.58
Fund 20	-	\$ (130,223.26)
Fund 30	-	\$ 355,956.66
<u>Fund 40</u>	-	<u>\$ 0.89</u>
<b>Total</b>		<b>\$4,238,551.87</b>

**B2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator /Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund Status as follows:

**WHEREAS**, the Board of Education has accepted and reviewed financial reports for the period ending **March, 2015** including the Report of the Secretary, A-148, and the Secretary’s certification; and

**WHEREAS**, the Board has received and reviewed financial reports issued by the Business Administrator;

**WHEREAS**, the Board has had consultations with the appropriate school administrators;

**THEREFORE, BE IT RESOLVED**, that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appear to be overextended in violations of N.J.A.C. 6A:23-2.11(c)4.

**B3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **retroactively approves the transfer of funds** for month ending **March 31, 2015** in the **amount of \$51,324.00** below:

**Transfer of Funds**  
**Month Ending March 31, 2015**

<b>T789</b>	FROM	11-000-291-241-10-11-000	PERS CONTRIBUTIONS	<b>-51324.00</b>
	TO	11-000-291-249-10-11-000	OTHER RETIRE CONTRI/DCRP	6500.00
	TO	11-000-291-290-10-11-000	OTHER EMPLOYEE BENEFITS	44824.00
	TOTAL			<b>51324.00</b>
	<b>TOTALS:</b>			
	<b>FROM:</b>			<b>-51324.00</b>
	<b>TO:</b>			<b>51324.00</b>

Note: Transaction Date: 3/31/15

**B4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **retroactively approves the revised bills list** dated **April 30, 2015** as follows:

Fund 10 – General Fund	-	\$	0.00
Fund 10 – Voided Checks	-	\$	0.00
Fund 20 – Special Revenue	-	\$	0.00
Fund 20 - Voided Checks	-	\$	0.00
Fund 30 – Capital Projects	-	\$	0.00
Fund 40 – Debt Service	-	\$	0.00
Unemployment Trust Acct.	-	\$	0.00
Fund 65 – Enterprise Fund	-	\$	0.00
Fund 90 - Trust & Agency	-	\$	1,342,297.67
<b>Total</b>		<b>\$</b>	<b>1,342,297.67</b>

**B5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, retroactively approves the purchase orders and adjustments for period dated **April 30, 2015** in the amount of \$ **112,609.52**.

**B6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, retroactively approves the transfer of funds for month ending **April 30, 2015** in the amount of \$**21,914.00** below:

**Transfer of Funds**  
**Month Ending April 30, 2015**

<b>T785</b>	FROM	11-190-100-610-10-65-024	INSTRUCTIONAL SOFTWARE/RENEWALS	<b>-600.00</b>
	TO	11-000-252-610-10-65-022	NON-INSTRUCTIONAL SOFTWARE/RENEWALS	<b>600.00</b>
<b>T790</b>	FROM	11-000-100-562-10-18-000	TUITION-LEA IN STATE	-59.00
	FROM	11-000-213-106-20-11-004	H-NURSE'S AIDE SALARY	-800.00
	FROM	11-000-217-106-20-11-004	H-SPECIAL ED AIDES	-4500.00
	FROM	11-000-230-440-10-11-000	COPY MACHINE LEASE PAYMENTS	-39.00
	FROM	11-000-230-590-10-11-120	SCHOOL ELECTION EXPENSES	-10.00
	FROM	11-000-251-105-10-11-094	SECRETARY/RECEPTIONIST SALARY	-2000.00
	FROM	11-000-262-110-60-11-073	W-CUST/MAINTENANCE O/T	-686.00
	FROM	11-000-271-511-10-11-071	NON-PUBLIC TRANS	-2308.00
	FROM	11-150-100-101-10-11-000	HOME INSTRUCTIONS	-1442.00
	FROM	11-150-100-320-10-11-000	HOME INSTRUCT/PURCH PROF SRVCS	-1135.00
	FROM	11-190-100-640-40-40-050	R-LANG ARTS TEXTBOOKS	-132.00
	FROM	11-401-100-100-20-11-041	H-STUDENT ACT. GRP B/SALARIES	-2117.00
	FROM	11-401-100-100-40-11-040	R-STUDENT ACT. GRP A/SALARIES	-84.00
	TOTAL			<b>-15312.00</b>
	TO	11-000-100-566-10-18-000	TUITION PRIVATE SCHOOL	59.00
	TO	11-000-213-100-20-11-102	H-SUB NURSE/SALARY	400.00
	TO	11-000-213-100-60-11-102	W-SUB NURSE/SALARY	400.00
	TO	11-000-217-106-20-11-086	H-SPECIAL ED SUB AIDES	1000.00
	TO	11-000-217-106-60-11-004	W-SPECIAL ED AIDES	3500.00
	TO	11-000-230-339-10-11-000	OTHER PROFESSIONAL SVCS.	39.00
	TO	11-000-230-590-10-11-047	STUDENT ACCIDENT INSURANCE	10.00
	TO	11-000-251-330-10-11-000	BUS OFFICE/PURCH PROF SRVCS	950.00
	TO	11-000-261-100-10-11-067	MAINTENANCE OVERTIME	1050.00
	TO	11-000-262-110-40-11-073	R-CUSTODIAN/MAINTENANCE O/T	251.00
	TO	11-000-262-110-60-11-062	W-CUSTODIAN SUB/SALARIES	435.00
	TO	11-000-270-511-10-11-000	H-PUBLIC ROUTES	2308.00
	TO	11-190-100-640-40-40-063	R-MATH TEXTBOOKS	132.00
	TO	11-213-100-101-20-11-000	H-RESOURCE TEACHER SALARIES	1135.00
	TO	11-213-100-101-40-11-000	R-RESOURCE TEACHER SALARIES	910.00
	TO	11-213-100-320-20-11-102	H-RES ROOM PURCH ED SRV/SUBS	287.00
	TO	11-213-100-320-40-11-102	R-RES ROOM PURCH ED SRV/SUBS	245.00
	TO	11-401-100-100-60-11-040	W-STUDENT ACT GRP A/SALARIES	2201.00
	TOTAL			<b>15312.00</b>
<b>T791</b>	FROM	11-000-261-420-30-14-000	R-BLDG REPAIR/MAINTENANCE	-2000.00
	FROM	11-213-100-101-60-11-000	W-RESOURCE TEACHER SALARIES	-2.00
	TOTAL			<b>-2002.00</b>



	TO	11-000-261-420-20-14-000	H-BLDG REPAIR/MAINETNANCE	1000.00
	TO	11-000-261-420-60-14-000	W-BLDG REPAIR/MAINTENANCE	1000.00
	TO	11-213-100-101-40-11-000	R-RESOURCE TEACHERS SALARIES	1.00
	TO	11-213-100-320-40-11-102	R-RESOURCE RM PURCH ED SRV/SUBS	1.00
	TOTAL			<b>2002.00</b>
<b>T792</b>	FROM	11-000-217-106-20-11-004	H-SPECIAL ED AIDES	-1000.00
	FROM	11-120-100-101-60-11-000	W-GRADES 1-5 TEACHER SALARIES	-3000.00
	TOTAL			<b>-4000.00</b>
	TO	11-000-217-106-40-11-004	R-SPECIAL ED AIDES	1000.00
	TO	11-120-100-101-20-11-001	TCHR LUNCH DUTY SALARIES	1500.00
	TO	11-120-100-101-40-11-001	TCHR LUNCH DUTY SALARIES	1500.00
	TOTAL			<b>4000.00</b>
	<b>TOTALS:</b>			
	<b>FROM:</b>			<b>-21914.00</b>
	<b>TO:</b>			<b>21914.00</b>

Note: Transaction Date: 4/30/15

**B7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the bills list dated May 12, 2015** as follows:

Fund 10 – General Fund	-	\$361,935.65
Fund 10 – Voided Checks	-	\$ 0.00
Fund 20 – Special Revenue	-	\$ 46,201.14
Fund 20 - Voided Checks	-	\$ 0.00
Fund 30 – Capital Projects	-	\$ 0.00
Fund 40 – Debt Service	-	\$ 0.00
Unemployment Trust Acct.	-	\$ 0.00
Fund 60 – Milk Account	-	\$ 0.00
Fund 65 – Enterprise Fund	-	\$ 253.06
Fund 90 -Trust & Agency	-	\$ 0.00
<b>Total</b>		<b>\$408,389.85</b>

**B8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the purchase orders** and adjustments for period dated **May 12, 2015** in the amount of **\$7,654.01**.

**B9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the School Business Administrator, approves a shared services agreement, including but not limited to: CST evaluations at the rate of \$310 per evaluation, hourly student therapies and other student support services at the rate of \$67.00 per hour, non public school services and other services as requested to be provided by Region V consultants on as needed basis for the 2015-2016 school year.

**B10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board upon recommendation of the School Business Administrator, **approves the following Travel and Conferences for the staff** indicated below for professional

improvement or development, for the period **September 1, 2014 through June 30, 2015:**

**Name:** Maria Sommer  
**School or Department:** Roberge School  
**Conference/Seminar/Workshop:** Paramus Literacy Coaching Group  
**Location:** Paramus, NJ  
**Date:** 6/1/2015  
**Estimated Cost:** \$0.00

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- B11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board upon recommendation of the School Business Administrator, **approves** the following **school sponsored trips/assemblies** for the period **September 1, 2014 through June 30, 2015.**

**School:** Woodside School  
**Grade/Class:** All 1<sup>st</sup> Grade Classes  
**Trip/Assembly:** Country Store Mail Box – to enhance writing unit  
**Location:** River Vale, NJ  
**Date:** June 2015

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- B12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board upon recommendation of the School Business Administrator **approves** the following **Travel and Conferences for the staff** indicated below for professional improvement or development, for the period **September 1, 2015 through June 30, 2016.**

**Name:** Salvatore Lazzara  
**School or Department:** Roberge School  
**Conference/Seminar/Workshop:** School Safety and Cooperative Purchasing  
**Location:** Parsippany, NJ  
**Date:** 8/6/15  
**Estimated Cost:** not to exceed \$231.00

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- B13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board upon recommendation of the School Business Administrator, **approves** the following **school sponsored trips/assemblies** for the period **September 1, 2015 through June 30, 2016.**

**School:** Holdrum School  
**Grade/Class:** All 6<sup>th</sup> Grade Students  
**Trip/Assembly:** 9-11 Museum and Broadway Play  
**Location:** New York, NY  
**Date:** April, 2016

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- B14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION,** that the Board, upon recommendation of the Business Administrator, approves the following resolution regarding Employee Travel and Related Expenses:

**WHEREAS**, school district policy 9520.B1 Employee Travel and Related Expenses and N.J.A.C. 6A:23B-1.2(b) provided that the Board Of Education shall establish in the **2014-2015** school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement in the amount not to exceed **\$37,525.00**; and

**WHEREAS**, the Board Of Education has incurred travel and related expenses as of April 30, 2015 in the amount of **\$14,759.04** for the 2014-2015 school year; and

**WHEREAS**, school district policy 9520.B1 Employee Travel and Related Expenses and N.J.A.C. 6A:23B01.2(b) provides that the Board Of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2015-2016 school year.

**NOW, THEREFORE BE IT RESOLVED**, that the River Vale Board of Education hereby **establishes the school district travel maximum for the 2015-2016 school year in the sum of \$41,000.00**; and

**BE IT FURTHER RESOLVED**, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION**, that the Board, upon recommendation of the Business Administrator, approves the following resolution regarding Public Relations and Purchased Professional Services:

**WHEREAS**, The Accountability Regulations, specifically N.J.A.C. 6A:23B-5.2 a(1) provided that the Board Of Education shall establish annually a maximum dollar limit for public relations, as defined in N.J.A.C. 6A:23A-9.3( c )14 and each type of professional services;

**NOW, THEREFORE BE IT RESOLVED**, that the River Vale Board of Education hereby establishes the maximum annual dollar limit for public relations and professional services for the 2015-2016 school year in the amount of **\$5,000.00 and \$970,257.00 respectively**; and

**BE IT FURTHER RESOLVED**, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION**, that the Board, upon recommendation of the Business Administrator, approves the following resolution regarding Public Relations and Purchased Professional Services:

**WHEREAS**, The Accountability Regulations, specifically N.J.A.C. 6A:23A-5.8 provided that the Board Of Education shall establish annually a maximum dollar limit for awards to recognize special accomplishments and establish a budget supported by general fund revenues for each category;

**NOW, THEREFORE BE IT RESOLVED**, that the River Vale Board of Education hereby establishes the maximum annual dollar limit to recognize special accomplishments and establish a budget supported by general fund revenues for each category for the 2015-2016 school year in the amount of **\$5,300.00**; and

**BE IT FURTHER RESOLVED**, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION**, that the Board, upon the recommendation of the School Business Administrator, approves an annual maximum reimbursement amount for the following employees for the purposes of Regular Business travel for the 2015-2016 School year in accordance with Board Policy 6471:

<b>Staff Member</b>	<b>Account No.</b>	<b>Amount</b>
<b>SUPERINTENDENT'S OFFICE</b>		
Rory McCourt	11-000-230-580-10-17-104	\$750
Anna Baldino	11-000-230-580-10-17-104	\$500
<b>BOE OFFICE</b>		
Kelly Ippolito	11-000-251-580-10-11-104	\$750
Josephine Ciappina	11-000-251-580-10-11-104	\$500
Gloria Gallucci	11-000-251-580-10-11-104	\$500
Laurie Moffitt	11-000-251-580-10-11-104	\$500
Christine Roveccio	11-000-251-580-10-11-104	\$500
<b>TECHNOLOGY DEPARTMENT</b>		
Thomas O'Gara	11-000-252-580-10-65-104	\$750
Patrice Griep	11-000-262-580-10-11-104	\$500
Brett Biggs	11-000-252-580-10-65-104	\$500
Boniface Kiamue	11-000-252-580-10-65-104	\$500
<b>CHILD STUDY TEAM</b>		
Joelle DeGaetano	11-000-219-580-10-18-104	\$750
Denise Alex	11-000-219-580-10-18-104	\$500
Beth Bargetzi	11-000-219-580-10-18-104	\$500
Tyrrell Januzzi	11-000-219-580-10-18-104	\$500
Bracha Krausz	11-000-219-580-10-18-104	\$500
Nancy Scicchitano	11-000-262-580-10-11-104	\$500
<b>HOLDRUM SCHOOL</b>		
James Cody	11-000-240-580-20-20-104	\$750
Stephen Wren	11-000-240-580-20-20-104	\$750
Ruthann Curley	11-000-240-580-20-20-104	\$500
Ashley DePaola	11-000-240-580-20-20-104	\$500
<b>ROBERGE SCHOOL</b>		
James Tis	11-000-240-580-40-40-104	\$750
Anna Karpati	11-000-240-580-40-40-104	\$500
Karen Mast	11-000-240-580-40-40-104	\$500
Maria Sommer	11-190-100-580-10-11-104	\$500
Marie Snow	11-190-100-580-10-11-104	\$500

Sean Smith	11-190-100-580-10-11-104	\$500
<b>WOODSIDE SCHOOL</b>		
Melissa Signore	11-000-240-580-60-60-104	\$750
Sharon Baronian	11-000-240-580-60-60-104	\$500
Jill Donatello	11-000-240-580-60-60-104	\$500
Meryl Wolf	11-190-100-580-10-11-104	\$500
Lisa Dalto	11-190-100-580-10-11-104	\$500

NOTE: Regular Travel Reimbursement requires the submission of a requisition & voucher no later than 30 days after the completion of the travel.

**B18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the School Business Administrator, **approves the 2015-2016 Pay Date Schedule as set forth below:**

<b>PAY DATE</b>	<b>VOUCHERS DUE</b>
July 15, 2015	July 6, 2015
July 30, 2015	July 20, 2015
August 14, 2015	August 5, 2015
August 28, 2015	August 19, 2015
September 11, 2015	September 3, 2015
September 30, 2015	September 21, 2015
October 15, 2015	October 5, 2015
October 30, 2015	October 20, 2015
November 13, 2015	November 2, 2015
November 30, 2015	November 20, 2015
December 15, 2015	December 4, 2015
December 23, 2015	December 14, 2015
January 15, 2016	January 5, 2016
January 29, 2016	January 19, 2016
February 12, 2016	February 2, 2016
February 29, 2016	February 18, 2016
March 15, 2016	March 4, 2016
March 30, 2016	March 21, 2016
April 15, 2016	April 4, 2016
April 22, 2016	April 12, 2016
May 13, 2016	May 3, 2016
May 27, 2016	May 17, 2016
June 15, 2016	June 6, 2016
June 17, 2016	June 9, 2016
June 30, 2016	June 22, 2016

**B19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **awards the following bid for – Renovation of 1<sup>st</sup> Floor Bathrooms at Woodside Elementary School, State Project No. 4430-070-15-1000, to Practical LLC.** as per the bid specification and contracts on file in the business office.

<u>CONTRACTOR</u>	<u>BID AMOUNT</u>
Brahma Construction Corp.	\$228,512.00
<b>Practical LLC</b>	<b>\$188,300.00</b>
Salazar & Associates., Inc.	\$226,400.00

**Account No. 12-000-400-450-10-11-000**

**B20. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

**WHEREAS**, the River Vale Board of Education (hereinafter referred to as the "Board") has determined that travel and travel expenditures related to Board member attendance at the New Jersey School Boards Association Conference (hereinafter referred to as "NJSBC") on October 27 through October 29, 2015 is (1) educationally necessary and fiscally prudent; (2) directly related to and within the scope of the Board members' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the River Vale School District; and (4) is in compliance with N.J.S.A. 18A:12-24 and N.J.S.A. 18A:12-24.1.

**NOW THEREFORE BE IT RESOLVED**, that subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves travel related to the attendance the following Board members at the NJSBC on October 27 through October 29, 2015, as well as the payment and/or reimbursement for all allowable costs and expenses associated with the same, the total cost of which shall not exceed \$5,000.00, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11:

**B20. (a) Lorraine Waldes**

**ROLL CALL VOTE:**

	<b>Mrs. Eaton</b>	<b>Mr. Ellis</b>	<b>Mr. Moon</b>	<b>Mrs. Pintarelli</b>	<b>Dr. Spector</b>	<b>Mr. Rosini</b>	<b>Mrs. Waldes</b>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**B20. (b) Steven Rosini**

**ROLL CALL VOTE:**

	<b>Mrs. Eaton</b>	<b>Mr. Ellis</b>	<b>Mr. Moon</b>	<b>Mrs. Pintarelli</b>	<b>Dr. Spector</b>	<b>Mr. Rosini</b>	<b>Mrs. Waldes</b>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**B20. (c) Sheryl Eaton**

**ROLL CALL VOTE:**

	<b>Mrs. Eaton</b>	<b>Mr. Ellis</b>	<b>Mr. Moon</b>	<b>Mrs. Pintarelli</b>	<b>Dr. Spector</b>	<b>Mr. Rosini</b>	<b>Mrs. Waldes</b>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**B20. (d) William Ellis**

**ROLL CALL VOTE:**

	<b>Mrs. Eaton</b>	<b>Mr. Ellis</b>	<b>Mr. Moon</b>	<b>Mrs. Pintarelli</b>	<b>Dr. Spector</b>	<b>Mr. Rosini</b>	<b>Mrs. Waldes</b>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**B20. (e) David Moon**

**ROLL CALL VOTE:**

	<b>Mrs. Eaton</b>	<b>Mr. Ellis</b>	<b>Mr. Moon</b>	<b>Mrs. Pintarelli</b>	<b>Dr. Spector</b>	<b>Mr. Rosini</b>	<b>Mrs. Waldes</b>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**B20. (f) Patrice Pintarelli**

**ROLL CALL VOTE:**

	<b>Mrs. Eaton</b>	<b>Mr. Ellis</b>	<b>Mr. Moon</b>	<b>Mrs. Pintarelli</b>	<b>Dr. Spector</b>	<b>Mr. Rosini</b>	<b>Mrs. Waldes</b>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**B20. (g) Andrew Spector**

**ROLL CALL VOTE:**

	<b>Mrs. Eaton</b>	<b>Mr. Ellis</b>	<b>Mr. Moon</b>	<b>Mrs. Pintarelli</b>	<b>Dr. Spector</b>	<b>Mr. Rosini</b>	<b>Mrs. Waldes</b>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**B21. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

**WHEREAS**, the River Vale Board of Education (hereinafter referred to as the "Board") and the **Superintendent of Schools** are parties to an employment agreement which authorizes the Superintendent of Schools to attend the New Jersey School Boards Association Conference (hereinafter referred to as "NJSBC") on October 27 through October 29, 2015; and

**WHEREAS**, the Board has determined that such travel and travel expenditures related thereto are (1) educationally necessary and fiscally prudent; (2) directly related to and within the scope of the **Superintendent of Schools** current responsibilities and the school district's professional development plan; and (3) critical to the instructional needs of and furthers the efficient operation of the River Vale School District.

**NOW THEREFORE BE IT RESOLVED**, that subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves travel related to the attendance of the **Superintendent of Schools** at the NJSBC on October 27 through October 29, 2015, as well as the payment and/or reimbursement for all allowable costs and expenses associated with the same, the total cost of which shall not exceed \$500.00, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

**B22. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

**WHEREAS**, the River Vale Board of Education (hereinafter referred to as the "Board") and the **School Business Administrator** are parties to an employment agreement which authorizes the School Business Administrator to attend the New Jersey School Boards Association Conference (hereinafter referred to as "NJSBC") on October 27 through October 29, 2015; and



**WHEREAS**, the Board has determined that such travel and travel expenditures related thereto are (1) educationally necessary and fiscally prudent; (2) directly related to and within the scope of the **School Business Administrator's** current responsibilities and the school district's professional development plan; and (3) critical to the instructional needs of and furthers the efficient operation of the River Vale School District.

**NOW THEREFORE BE IT RESOLVED**, that subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves travel related to the attendance of the **School Business Administrator** at the NJSBC on October 27 through October 29, 2015, as well as the payment and/or reimbursement for all allowable costs and expenses associated with the same, the total cost of which shall not exceed \$500.00, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

- B23. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

**WHEREAS**, the River Vale Board of Education (hereinafter referred to as the "Board") and the **Director of Buildings and Grounds** are parties to an employment agreement which authorizes the Director of Buildings and Grounds to attend the New Jersey School Boards Association Conference (hereinafter referred to as "NJSBC") on October 27 through October 29, 2015; and

**WHEREAS**, the Board has determined that such travel and travel expenditures related thereto are (1) educationally necessary and fiscally prudent; (2) directly related to and within the scope of the **Director of Buildings and Grounds'** current responsibilities and the school district's professional development plan; and (3) critical to the instructional needs of and furthers the efficient operation of the River Vale School District.

**NOW THEREFORE BE IT RESOLVED**, that subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves travel related to the attendance of the **Director of Buildings and Grounds** at the NJSBC on October 27 through October 29, 2015, as well as the payment and/or reimbursement for all allowable costs and expenses associated with the same, the total cost of which shall not exceed \$500.00, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

- B24. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

**WHEREAS**, the River Vale Board of Education (hereinafter referred to as the "Board") and the **Director of Educational Technology** are parties to an employment agreement which authorizes the Director of Buildings and Grounds to attend the New Jersey School Boards Association Conference (hereinafter referred to as "NJSBC") on October 27 through October 29, 2015; and

**WHEREAS**, the Board has determined that such travel and travel expenditures related thereto are (1) educationally necessary and fiscally prudent; (2) directly related to and within the scope of the **Director of Educational Technology's** current responsibilities and the school district's professional development plan; and (3) critical to the instructional needs of and furthers the efficient operation of the River Vale School District.

**NOW THEREFORE BE IT RESOLVED**, that subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves travel related to the attendance of the **Director of Educational Technology** at the NJSBC on October 27 through October 29, 2015, as well as the payment and/or reimbursement for all allowable costs and expenses associated with the same, the total cost of which shall not exceed \$500.00, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

**B25. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Standard Operating Procedure Manual for the 2015-2016 school year.**

**B26. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Tentative 2016-2017 Budget Planning Calendar.**

**Tentative 2016-2017 Budget Development Schedule**

<b>Date of Initiation</b>	<b>Task</b>	<b>Person(s) Responsible</b>	<b>Target Completion Date</b>
September 30, 2015	Superintendent and Business Administrator meet with Principals, Supervisor of Child Study Team/Social Worker, Director of Buildings and Grounds and Director of Educational Technology to review budget preparation procedures and guidelines and introduce the Excel budget program to be utilized by the building principals.	Rory McCourt, Kelly Ippolito	09/30/2015 Budget Info disseminated
September 30, 2015	Administrators develop budgetary recommendations and financial projections utilizing Alio budget program.	Administrators	November 25, 2015

November/December 2015	Superintendent and Business Administrator conduct preliminary review of projected programs and staffing needs to determine impact of proposals and changes in the instructional budget.	Rory McCourt, Kelly Ippolito	December 23, 2015
November/December 2015	Superintendent and Business Administrator monitor the budget development process.	Rory McCourt, Kelly Ippolito	November 25, 2015
November 25, 2015	Administrative Budgets to be entered in to the District Budget Program by 4pm.	Administrators	November 25, 2015
November 30, 2015	Business Administrator reviews building level budgets submitted by the building principals. Makes necessary programming adjustments and prints hard copies for submission to the Superintendent of Schools.	Kelly Ippolito	November 30, 2015
November/December 2015	Business Administrator prepares all relevant district wide employee salary projections by budgetary account number for incorporation into the proposed budget.	Kelly Ippolito	November 30, 2015
December 1-4, 2015	Superintendent and Business Administrator collectively review budgets as submitted by the Administrators.	Rory McCourt, Kelly Ippolito	December 4, 2015
December 1, 2015	Superintendent establishes one-to-one budget meetings with building principals and other administrators at the scheduled Administrative Team Meeting.	Rory McCourt	December 1, 2015
December 7-11, 2015	Superintendent and/or Business Administrator review budgetary requests/needs with the Supervisor of Child Study Team/Social Worker, Director of Buildings and Grounds and Director of Educational Technology.	Rory McCourt, Kelly Ippolito, Joelle DeGaetano, Ken Peterson,	December 11, 2015
December 7-11, 2015	Superintendent and Business Administrator review budget requests with each respective building principal and further review financial impacts on the overall budget.	Rory McCourt, Kelly Ippolito, Building Principals	December 11, 2015
<b>Date of Initiation</b>	<b>Task</b>	<b>Person(s) Responsible</b>	<b>Target Completion Date</b>
January 5, 2016	Superintendent, Business Administrator, Board Finance Committee and Board Members review and deliberate on the various components of the budget at Special Work Session /Finance Committee Meetings.	Rory McCourt, Kelly Ippolito, Board Members, Board Finance Committee	January 5, 2016
Week of February 22, 2016	State Aid Notices to be released by the state.	County Superintendent	Week of February 22, 2016
March 3, 2015	Upon receipt of Budget Cap and State Aid Reports from the State, Business Administrator further reviews financial implication/impact on the proposed budget.	Kelly Ippolito	March 3, 2015
March 8, 2016	Superintendent, Business Administrator, Board Finance Committee and Board Members review and deliberate on the various components of the budget at Special Work Session /Finance Committee Meetings.	Rory McCourt, Kelly Ippolito, Board Members, Board Finance Committee	March 8, 2016
March 9, 2016	Preparation of budget forms to be submitted to the County Superintendent of Schools.	Kelly Ippolito	March 9, 2016
March 18, 2016	Last date to submit budget to County Superintendent of Schools for review and approval to advertise.	Kelly Ippolito	March 18, 2016
April 29, 2016	Advertise Public Hearing (date of notice to be at least 4 days before hearing).	Kelly Ippolito	April 29, 2016
April 19, 2016	Public Hearing Budget presentation materials prepared/completed.	Rory McCourt, Kelly Ippolito	April 19, 2016

May 3, 2016	7:00pm Regular Session Meeting- Public Hearing and Adoption of Budget, Roberge Annex, 7:30pm.	Rory McCourt, Kelly Ippolito	May 3, 2016
Date of Initiation	Task	Person(s) Responsible	Target Completion Date
January 5, 2016	Regular Session/Reorganization Meeting, Roberge Annex Room #300 7:00pm & 8:00pm (New board members seated).	Rory McCourt, Kelly Ippolito, Board Members	January 5, 2016

**B27. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, accepts the bid results for the opening of bids **for the Gymnasium Rehabilitation at Woodside Elementary School, State Project No. 4430-070-15-2000 held on May 5, 2015, there were no bid submissions** per the bid specification and contracts on file in the business office.

<u>CONTRACTOR</u>	<u>BID AMOUNT</u>
No Bids submitted	N/A

**B28. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION,** that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

**WHEREAS,** N.J.S.A. 52:14-17.31a, in conjunction with N.J.S.A. 52:14-17.46.11, permits employers participating in the School Employees Health Benefits Program to unilaterally establish an amount to be paid to employees who agree to waive their health benefits coverage in exchange for a cash payment; and

**WHEREAS,** the Board has decided that it would be beneficial for both the Board and its employees to offer this incentive to all of its employees; and

**NOW THEREFORE BE IT RESOLVED,** that effective immediately, the cash incentive for each employee to waive his/her medical insurance shall receive 25% of the amount saved by the Board or Five Thousand Dollars (\$5,000), whichever is less, which amounts are consistent with the limitations imposed by N.J.S.A. 52:14-17.31a(c); and

**BE IT FURTHER RESOLVED** that the amount saved by the Board is the premium due for the employee’s coverage minus the contribution the employee would have made if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, as may be amended by the legislature; and

**BE IT FURTHER RESOLVED,** that if an employee does not waive his/her coverage for an entire year, he/she shall receive a prorated amount of money based on the number of months for which he/she waived their medical coverage.

**BE IT FURTHER RESOLVED**, that the Association members shall receive the medical insurance waiver payment in two equal installments to be paid on January 1 and June 30 of the school year in which coverage is waived.

**ROLL CALL VOTE:**

	<u>Mrs. Eaton</u>	<u>Mr. Ellis</u>	<u>Mr. Moon</u>	<u>Mrs. Pintarelli</u>	<u>Dr. Spector</u>	<u>Mr. Rosini</u>	<u>Mrs. Waldes</u>
AYE							
NAY							
ABSENT							
ABSTAINED							

**PERSONNEL RESOLUTIONS**

**RESOLUTION BY \_\_\_\_\_ SECONDED \_\_\_\_\_** to approve Resolution Items **P1** through **P22** as listed below.

- P1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Superintendent of Schools, **approves an unpaid leave of absence for Cathy Soehnel**, a Roberge School teacher, **on May 22, 2015.**
- P2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, and pursuant to the RVEA Agreement, **corrects the following Movement on the Guide – Round II, for 2014-2015 school year retroactive to February 1, 2015:**

NAME	FROM	TO
Lisa Battinelli	MA15/7 (\$31,820.00)	MA30/7 (\$34,622.50)

- P3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves Source4Teachers, with all of their properly certified employees, to provide substitute teacher services to the district.**
- P4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves DeltaT, a member of the Middlesex Cooperative, with all of their properly certified employees, to provide substitute special education or ABA certified aides and substitute school nurses to the district for the 2014-2015 school year.**
- P5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION**, that the Board, upon recommendation of the Superintendent of Schools, approve the **transfers** of the following staff for the 2015-2016 school year as outlined below:
  - Transfer Janine Lebowitz from a Full-Time Elementary Teacher at Woodside School to a Full-Time Elementary Teacher at Roberge School

**P6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the abolishment of the following positions** for the 2015-2016 school year:

- One (1) 1.0 FTE Elementary Teacher due to enrollment

**P7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the creation of the following positions** for the 2015-2016 school year:

- One (1) 1.0 FTE Special Education Teacher due to enrollment

**P8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, reappoints the following tenured administrators for the **2015-2016** school year at a salary pending negotiations:

<u>Administrator</u>	<u>Total Salary</u>	<u>Account No.</u>
James Cody	129,981.00	11-000-240-103-20-11-000
James Tis	154,728.00	11-000-240-103-40-11-000
Stephen Wren	108,098.00	11-000-240-103-20-11-010

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

**P9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, reappoints the following non-tenured teachers for the 2015-2016 school year at the step and salary\* set forth below:

<b>Employee</b>	<b>FTE</b>	<b>STEP</b>	<b>BASE SALARY</b>	<b>TOTAL SALARY</b>	<b>ACCOUNT #</b>	<b>TENURE DATE</b>
Kaitlin Arcidiacono	1.00	BA/3	TBD	TBD	11-213-100-101-20-11-000	Jan. 2018
Andrew Brown	1.00	MA/11	TBD	TBD	11-130-100-101-20-11-000	Mar. 2019
Michelle Colthart	0.60	BA/2	TBD	TBD	11-213-100-101-20-11-000	Sept. 2018
Caitlin Comer	0.50	BA/2	TBD	TBD	11-230-100-101-60-11-000	Sept. 2018
Anna Dore	1.00	BA/3	TBD	TBD	11-120-100-101-60-11-000	Sept. 2017
Erin Fahey	1.00	MA/4	TBD	TBD	11-120-100-101-40-11-000	Sept. 2017
Amanda Giaimo	1.00	BA15/5	TBD	TBD	11-120-100-101-60-11-000	Sept. 2015
Tyrrell Januzzi	0.50	MA/5	TBD	TBD	11-000-219-104-10-11-074	Sept. 2015
Phyllis Kollar	1.00	BA15/3	TBD	TBD	11-000-213-100-20-11-000	Sept. 2017
Janine Lebowitz	1.00	MA/4	TBD	TBD	11-120-100-101-40-11-000	Dec. 2016
Marilena LoVerso	1.00	MA/4	TBD	TBD	11-120-100-101-40-11-000	Sept. 2017
Kelly Mahoney	0.50	MA/6	TBD	TBD	11-130-100-101-20-11-000	Sept. 2016
Ann Makendra	1.00	MA/4	TBD	TBD	11-000-222-100-20-11-000	Sept. 2016
Juan Nieves	1.00	BA/13	TBD	TBD	11-130-100-101-20-11-000	Sept. 2018
Lidia Ortelio	0.60	MA/12	TBD	TBD	11-130-100-101-20-11-000	Feb. 2018
Krista Rasmussen	1.00	MA/2	TBD	TBD	11-130-100-101-20-11-000	Jan. 2019

Megan Rizer	1.00	BA/4	TBD	TBD	11-130-100-101-20-11-000	Sept. 2017
Amy Schlachter	1.00	BA/5	TBD	TBD	11-130-100-101-20-11-000	Sept. 2015
Lisa Shortway	1.00	MA/3	TBD	TBD	11-215-100-101-60-11-000	Sept. 2018
Jaime Trachtenberg	1.00	BA/4	TBD	TBD	11-130-100-101-20-11-000	Sept. 2016
Alicia Vuoncino	1.00	MA/3	TBD	TBD	11-000-216-100-60-11-000	Sept. 2018
Jessica Weinberger	0.50	MA/8	TBD	TBD	11-230-100-101-60-11-000	Sept. 2015
Caren Wilkins	060	MA/11	TBD	TBD	11-230-100-101-40-11-000	Oct. 2018
Kimberly Zoretic	0.50	MA30/8	TBD	TBD	11-213-100-101-40-11-0000	Jan. 2017

\*Pending Negotiations

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

**P10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the** Board, upon recommendation of the Superintendent of Schools, reappoints the following tenured teachers for the 2015-2016 school year at the step and salary\* set forth below:

Employee	FTE	Step	Base Salary	Longevity	Total Salary	Account No.
Lisa Adamek	1.00	MA30/9	TBD	TBD	TBD	11-230-100-101-60-11-000
Denise Alex	1.00	MA30/7	TBD	TBD	TBD	11-000-219-104-10-11-076
Kerry Arbadji	1.00	MA45/16	TBD	TBD	TBD	11-213-100-101-60-11-000
Laurie Arslanyan	1.00	BA/14	TBD	TBD	TBD	11-120-100-101-40-11-000
Katherine Atwater	1.00	MA30/12	TBD	TBD	TBD	11-120-100-101-40-11-000
Lynn Baker	1.00	MA45/18	TBD	TBD	TBD	11-120-100-101-60-11-000
Beth Bargetzi	0.3333	MA30/16	TBD	TBD	TBD	11-000-219-104-10-11-077
Laura Barnette	1.00	MA45/16	TBD	TBD	TBD	11-000-218-104-40-11-000
Lisa Battinelli	0.50	MA15/8	TBD	TBD	TBD	11-230-100-101-40-11-000
Margaret Benedict-Hutter	1.00	MA30/11	TBD	TBD	TBD	11-120-100-101-40-11-000
Antoinette Beyer	0.50	MA/9	TBD	TBD	TBD	11-120-100-101-60-11-000
Daniel Beyer	1.00	MA30/18	TBD	TBD	TBD	11-120-100-101-40-11-000
Joseph Blundo	1.00	MA15/12	TBD	TBD	TBD	11-130-100-101-20-11-000
Kristin Boyce	1.00	MA/18	TBD	TBD	TBD	11-120-100-101-60-11-000
Tracey Carroll	1.00	MA30/13	TBD	TBD	TBD	11-130-100-101-20-11-000
Deborah Chinnici	0.70	MA15/18	TBD	TBD	TBD	11-130-100-101-20-11-000
Deborah Chinnici	0.30	MA15/18	TBD	TBD	TBD	11-000-218-104-20-11-000
Erin Clendenny	1.00	BA/13	TBD	TBD	TBD	11-110-100-101-40-11-000
Lisa Constants	1.00	MA30/17	TBD	TBD	TBD	11-120-100-101-40-11-000
Lisa Dalto	0.40	MA/12	TBD	TBD	TBD	11-213-100-101-40-11-000
Lisa Dalto	0.60	MA/12	TBD	TBD	TBD	11-213-100-101-60-11-000
Allison D’Amico	1.00	MA/13	TBD	TBD	TBD	11-213-100-101-20-11-000
Patricia Davis	1.00	BA/13	TBD	TBD	TBD	11-120-100-101-40-11-000
Michael Davenport	1.00	BA/5	TBD	TBD	TBD	11-130-100-101-20-11-000
Lindsay DeAngelis	1.00	MA/14	TBD	TBD <sup>1</sup>	TBD	11-120-100-101-40-11-000
Catherine Della Torre	1.00	MA30/18	TBD	TBD	TBD	11-120-100-101-60-11-000
Eileen DeMaria	1.00	MA30/18	TBD	TBD	TBD	11-000-218-104-60-11-000

<sup>1</sup> Ms. DeAngelis will begin longevity on January 9, 2016; pro-rated to the anniversary of her hire date.

<b>Maria Dineen</b>	1.00	MA30/18	TBD	TBD	TBD	11-213-100-101-40-11-000
<b>Maureen Dowd</b>	1.00	MA15/14	TBD	TBD	TBD	11-120-100-101-40-11-000
<b>Andrew Eisler</b>	1.00	MA45/12	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Rita Fasano</b>	1.00	MA30/18	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Robert Fencik</b>	1.00	MA/16	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Julia Franz</b>	1.00	MA/13	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>James Gallucci</b>	1.00	BA30/18	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>John Garretson</b>	1.00	MA/14	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Maria Giannantonio</b>	1.00	MA/13	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Francine Hartley</b>	1.00	BA/18	TBD	TBD	TBD	11-110-100-101-60-11-000
<b>Glenn Haug</b>	1.00	MA45/18	TBD	TBD	TBD	11-120-100-101-40-11-000
<b>Matthew Heffernan</b>	1.00	MA30/17	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>JoAnn Hirsch</b>	1.00	MA/16	TBD	TBD	TBD	11-000-213-100-40-11-000
<b>Alicia Hettesheimer</b>	1.00	BA30/4	TBD	TBD	TBD	11-000-213-100-60-11-000
<b>Sara Hunter</b>	1.00	MA/12	TBD	TBD	TBD	11-230-100-101-40-11-000
<b>Gena Incantalupo</b>	1.00	MA/13	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Monica Ivankovic</b>	1.00	MA30/11	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Qixian Jia-Zhang</b>	1.00	MA/14	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Kimberly Jordan</b>	1.00	MA/18	TBD	TBD	TBD	11-230-100-101-60-11-000
<b>Nathalie Koren</b>	1.00	MA30/16	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Agnes Lauria</b>	1.00	MA15/10	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Patricia Lee</b>	1.00	MA30/12	TBD	TBD	TBD	11-213-100-101-20-11-000
<b>Sally Leone</b>	1.00	BA/16	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Jeanine Matone</b>	1.00	MA30/12	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Elisabeth McGory</b>	1.00	MA/16	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Susan McGuire</b>	1.00	MA30/16	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Marcia Miller</b>	1.00	MA30/15	TBD	TBD	TBD	11-120-100-101-40-11-000
<b>Eric Mitchell</b>	1.00	BA/9	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Maureen Monaghan</b>	1.00	BA30/17	TBD	TBD	TBD	11-000-218-104-20-11-000
<b>Lisa Nilsson</b>	1.00	BA30/18	TBD	TBD	TBD	11-110-100-101-40-11-000
<b>John Noone</b>	1.00	MA/18	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Kim Nyfenger</b>	1.00	MA/18	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>MaryCatherine O'Loughlin</b>	1.00	BA15/10	TBD	TBD	TBD	11-213-100-101-20-11-000
<b>Richard Orgera</b>	1.00	MA30/16	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Margaret Paccione</b>	1.00	MA30/16	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Sara Pickett</b>	1.00	MA/16	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Rene Pizzano</b>	1.00	MA/15	TBD	TBD	TBD	11-120-100-101-40-11-000
<b>Christine Poggi</b>	1.00	BA/12	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Susan Polonsky</b>	1.00	MA/12	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Stephen Presa</b>	1.00	MA30/18	TBD	TBD	TBD	11-120-100-101-40-11-000
<b>Bracha Rand</b>	0.50	MA30/6	TBD	TBD	TBD	11-000-219-104-10-11-044
<b>Kelly Reilly</b>	1.00	MA/10	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Dianne Risch</b>	1.00	MA/12	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Kathryn Rome</b>	1.00	BA/15	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Kimberly Santulli</b>	1.00	MA/18	TBD	TBD	TBD	11-110-100-101-60-11-000
<b>Kevin Sarnoski</b>	1.00	MA/16	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Patricia Sayre</b>	1.00	MA/16	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>April Schatz</b>	1.00	MA45/18	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Mary Rose Schmid</b>	1.00	MA45/18	TBD	TBD	TBD	11-120-100-101-40-11-000
<b>Tira-Lynn Smid</b>	1.00	BA/16	TBD	TBD	TBD	11-130-100-101-20-11-000
<b>Sean Smith</b>	0.90	MA/11	TBD	TBD	TBD	11-120-100-101-40-11-000
<b>Sean Smith</b>	0.10	MA/11	TBD	TBD	TBD	11-120-100-101-60-11-000
<b>Marie Snow</b>	0.25	MA/18	TBD	TBD	TBD	11-240-100-101-60-11-000
<b>Marie Snow</b>	0.50	MA/18	TBD	TBD	TBD	11-240-100-101-40-11-000



Marie Snow	0.25	MA/18	TBD	TBD	TBD	11-240-100-101-20-11-000
Catherine Soehnel	1.00	BA30/18	TBD	TBD <sup>2</sup>	TBD	11-110-100-101-40-11-000
Maria Sommer	1.00	MA30/18	TBD	TBD	TBD	11-000-221-104-10-11-000
Denise Spar	1.00	MA45/18	TBD	TBD	TBD	11-120-100-101-60-11-015
Patrice Stewart	1.00	MA45/18	TBD	TBD	TBD	11-110-100-101-60-11-000
Julie Teitsma	1.00	MA/15	TBD	TBD	TBD	11-130-100-101-20-11-000
Kim Ullrich	1.00	MA45/18	TBD	TBD	TBD	11-120-100-101-40-11-000
Ronald VanBuren	1.00	BA/18	TBD	TBD	TBD	11-120-100-101-40-11-000
Kathleen Waytowich	1.00	BA30/17	TBD	TBD	TBD	11-120-100-101-40-11-000
Christine Wenckus	1.00	MA30/13	TBD	TBD	TBD	11-130-100-101-20-11-000
Meryl Wolf	0.50	MA45/18	TBD	TBD	TBD	11-120-100-101-60-11-034
Meryl Wolf	0.50	MA45/18	TBD	TBD	TBD	11-120-100-101-40-11-034
Carol Jean Wypler	1.00	MA30/18	TBD	TBD	TBD	11-130-100-101-20-11-000
Craig Yaremko	1.00	MA/8	TBD	TBD	TBD	11-130-100-101-20-11-000

\*Pending Negotiations

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

**P11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **reappoints the following on-guide secretaries at the indicated step and salary for the 2015-2016 school:**

<u>Employee</u>	<u>FTE</u>	<u>Step</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Total Salary</u>	<u>Account Number</u>
Sharon Baronian	0.6143	BASE/1	TBD	TBD	TBD	11-000-240-105-60-11-000
Ruthann Curley	1.00	BASE/10	TBD	TBD	TBD	11-000-240-105-20-11-000
Ashley DePaola	0.40	BASE/2	TBD	TBD	TBD	11-000-211-100-20-11-000
Ashley DePaola	0.60	BASE/2	TBD	TBD	TBD	11-000-240-105-20-11-000
Jill Donatello	0.60	BASIC/10	TBD	TBD	TBD	11-000-240-105-60-11-000
Jill Donatello	0.40	BASIC/10	TBD	TBD	TBD	11-000-211-100-60-11-000
Patrice Griep	0.6143	BASE/7	TBD	TBD <sup>3</sup>	TBD	11-000-252-105-10-11-075
Anna Karpati	0.60	ASSO/10	TBD	TBD	TBD	11-000-240-105-40-11-000
Anna Karpati	0.40	ASSO/10	TBD	TBD	TBD	11-000-211-100-40-11-000
Karen Mast	0.6143	BASE/4	TBD	TBD	TBD	11-000-240-105-40-11-000
Nancy Scicchitano	1.00	BASE/10	TBD	TBD	TBD	11-000-219-105-10-11-000

\*Pending Negotiations

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

<sup>2</sup> Ms. Soehnel will move on longevity on January 11, 2016; pro-rated to the anniversary of her hire date.

<sup>3</sup> Ms. Griep will move on longevity on January 2, 2016; pro-rated to the anniversary of her hire date.

**P12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the salaries for Custodial/Maintenance personnel for the 2015-2016 at the indicated step per the Agreement between the River Vale Board of Education and River Vale Board of Education and United Public Service Employees Union (UPSEU) as set forth below:**

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Base* Salary</u>	<u>Longevity</u>	<u>Boiler License</u>	<u>Total Salary</u>	<u>Account #</u>
Terrance Brennan	Lead Custodian	10	56,308.00	0	650.00	56,958.00	11-000-262-110-60-11-000
Scott Calabrese	Maintenance	10	60,187.00	0	650.00	60,837.00	11-000-261-100-10-11-074
Joseph Kapish	Night Custodian	2	39,099.00	0	650.00	39,749.00	11-000-262-110-20-11-000
Thomas Kopp	Night Custodian	3	39,099.00	0	650.00	39,749.00	11-000-262-110-60-11-000
Salvatore Lazzara	Head Custodian	7	54,981.00	0	650.00	55,631.00	11-000-262-110-40-11-000
Alan Makela	Night Custodian	4	40,081.00	0	650.00	40,731.00	11-000-262-110-40-11-000
Oscar Maldonado	Lead Custodian	3	42,605.00	0	650.00	43,255.00	11-000-262-110-20-11-000
Terrance McCann	Head Custodian	9	59,231.00	0	650.00	59,881.00	11-000-262-110-20-11-000
John Menniti	Lead Custodian	4	43,531.00	0	650.00	44,181.00	11-000-262-110-40-11-000
Juan Rodriguez	Night Custodian	2	39,099.00	0	650.00	39,749.00	11-000-262-110-40-11-000
Alvaro Sosa	Night Custodian	1	37,899.00	0	650.00	38,549.00	11-000-262-110-40-11-000
Thomas Tracy	Maintenance	6	49,881.00	0	650.00	50,531.00	11-000-261-100-10-11-074

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

**P13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Superintendent of Schools, **reaffirms the contract for Rory McCourt to the position of Superintendent of Schools, as of July 1, 2015 through June 30, 2016 at an annual salary of \$145,000.00; and approves the terms and conditions of the contract.**

**Account No. 11-000-230-100-10-11-000**

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

**P14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Superintendent of Schools, **reappoints Kelly Ippolito to the position of School Business Administrator, as of July 1, 2015 through June 30, 2016 at an annual salary of TBD; and approves the terms and conditions of the contract.**

**Account No. 11-000-251-100-10-11-000**

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee's annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee's salary range, but not less than 1.5% of the employee's annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Superintendent of Schools, **reappoints Kenneth Peterson** to the position of **Director of Buildings & Grounds, as of July 1, 2015 through June 30, 2016 at an annual salary of TBD; and approves the terms and conditions of the contract.**

**Account No. 11-000-262-104-10-11-000**

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee's annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee's salary range, but not less than 1.5% of the employee's annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **reappoints Ken Peterson**, Director of Buildings & Grounds, to the following positions for the period of **July 1, 2015 through June 30, 2016:**

- **AHERA Manager**

- P17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Superintendent of Schools, **reappoints Joelle DeGaetano** to the position of **Supervisor of Special Services/Social Worker as of July 1, 2015 through June 30, 2016 at an annual salary of TBD; and approves the terms and conditions of the contract.**

**Account No. 11-000-219-104-10-11-000 - TBD**

**Account No. 11-000-240-104-10-11-000 – TBD**

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee's annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee's salary range, but not less than 1.5% of the employee's annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Superintendent of Schools, **reappoints Thomas O'Gara** to the position of **Director of Educational Technology, as of July 1, 2015 through June 30, 2016 at an annual salary of TBD; and approves the terms and conditions of the contract.**

**Account No. 11-000-252-100-10-11-064**

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **reappoints the following Off-Guide Staff Members for the 2015-2016 school year at the annual salary as set forth below:**

<u>Name</u>	<u>Position</u>	<u>Account#</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Total Salary</u>
<b>Anna Baldino</b>	Confidential Executive Secretary to Superintendent of Schools	11-000-230-105-10-11-000	<b>TBD</b>	0	<b>TBD</b>
<b>Laurie Moffitt</b>	Confidential Executive Secretary to School Business Administrator/Board Secretary	11-000-251-105-10-11-009	<b>TBD</b>	<b>TBD</b>	<b>TBD</b>
<b>Josephine Ciappina</b>	Confidential Payroll Clerk/Bookkeeper	11-000-251-105-10-11-006	<b>TBD</b>	0	<b>TBD</b>
<b>Gloria Gallucci</b>	Confidential Accounts Payable Clerk	11-000-251-105-10-11-002	<b>TBD</b>	0	<b>TBD</b>

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P20. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board of Education, upon the recommendation of the Superintendent, **reappoints the following full-time Network Technician for the 2015-2016 school year, at the annual salary as set forth below:**

<u>Name</u>	<u>Position</u>	<u>Account #</u>	<u>Total Salary</u>
<b>Brett Biggs</b>	Network Technician	11-000-252-100-10-11-065	<b>TBD</b>
<b>Boniface Kiamue</b>	Network Technician	11-000-252-100-10-11-065	<b>TBD</b>

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P21. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Substitute Pay rates for the 2015-2016 school year as set forth below:**

- **Aides - \$12.00 per hour**
- **Secretaries - \$12.50 per hour**
- **Custodians - \$15.00 per hour**
- **Nurse Aides - \$24.00 per hour**
- **Nurses - \$125 per day**

**P22. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator/Board Secretary/Acting Administrator, **approves the Aides’ Guide for the 2015-2016 school year** as follows:

	<b>INSTRUCTIONAL</b>		<b>ABA AIDES</b>		<b>LUNCH &amp; LIBRARY</b>
<b>STEP</b>	<b>RATE</b>		<b>RATE</b>		<b>RATE</b>
1	12.50		15.50		12.00
2	13.00		16.00		12.50
3	13.50		16.50		13.00
4	14.00		17.00		13.50
5	14.50		17.50		14.00
6	15.00		18.00		14.50
7	15.50		18.50		15.00
8	16.00		19.00		15.50
9	16.50		19.50		16.00
10	17.00		20.00		16.50

**ROLL CALL VOTE:**

	<u><b>Mrs. Eaton</b></u>	<u><b>Mr. Ellis</b></u>	<u><b>Mr. Moon</b></u>	<u><b>Mrs. Pintarelli</b></u>	<u><b>Dr. Spector</b></u>	<u><b>Mr. Rosini</b></u>	<u><b>Mrs. Waldes</b></u>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**PUBLIC COMMENTS – GENERAL ITEMS**

**THE RIVER VALE BOARD OF EDUCATION IS** committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to board trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary.

Being mindful of its responsibility to maintain the orderly conduct of meetings, the board retains the right to rule on such matters as the speaker’s right to address the Board as well as the appropriateness of the subject being presented. The Board’s decision in such matters is final. The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters nor can trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale Public Schools is of interest or concern to a

resident, the matter should be referred to the responsible building principal or the Superintendent of Schools by either telephone or letter.

**Meeting opened to public comments at \_\_\_\_\_ P.M.**

**Public comments:**

**Meeting closed to public comments at \_\_\_\_\_ P.M.**

**OLD BUSINESS**

**NEW BUSINESS**

**MOTION TO ENTER CLOSED SESSION**

**MOTION BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_**

**WHEREAS**, the Board of Education must discuss matters which are not appropriate for discussion in a public meeting; and

**WHEREAS**, these subjects are within the exceptions to the Open Public Meetings Act and are permitted to be discussed in private session pursuant to N.J.S.A. 10:4-12b; and

**WHEREAS**, the Board of Education intends to discuss matters as follows:

1. Any matter which by provision of law is rendered confidential or excluded from the requirements of subsection A of N.J.S.A. 10:4-12, specifically, the following matter:

\_\_\_\_\_  
\_\_\_\_\_.

2. Any matter in which the release of information would impair a right to receive funds from the government of the United States, specifically, the following matter:

\_\_\_\_\_  
\_\_\_\_\_.

3. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy, specifically, the following matter: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_.

4. Any matter involving a collective bargaining agreement, or the proposals for inclusion in such, specifically, the following matter: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_.

5. Any matter involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates or investment of public funds which would adversely affect the public interest, specifically, the following matter: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_.

6. Any tactics and techniques utilized in protecting the safety and property of the public or any investigations of violations or possible violations of the law, specifically, the following matter: \_\_\_\_\_

7. Any pending or anticipated litigation or contract negotiation (other than any matter involving a collective bargaining agreement, or the proposals for inclusion in such) in which the Board of Education is or may become a party, or any matter falling within the attorney/client privilege, specifically, the following matter: \_\_\_\_\_

8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or discipline of any current or prospective officer or employee, unless all individual employees or appointees request in writing that such matter be discussed in public, specifically, the following matter: \_\_\_\_\_

9. Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific penalty or loss of the license or permit belonging to the responding party, specifically, the following matter: \_\_\_\_\_

**NOW, THEREFORE, IT IS RESOLVED**, that the aforesaid subjects shall be discuss in closed session by this Board of Education and administrative staff, and the minutes of said closed session discussion will be made available to the public when the reasons for the non-disclosure in accordance with the Open Public Meetings Act no longer exist.

**Meeting closed to the public at \_\_\_\_\_ P.M.**

**ROLL CALL VOTE:**

	<u>Mrs. Eaton</u>	<u>Mr. Ellis</u>	<u>Mr. Moon</u>	<u>Mrs. Pintarelli</u>	<u>Dr. Spector</u>	<u>Mr. Rosini</u>	<u>Mrs. Waldes</u>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**MOTION BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_** that the **May 12, 2015** Closed Session Meeting be reopened to Regular Session Meeting at \_\_\_\_\_ P.M.

**ROLL CALL VOTE:**

	<u>Mrs. Eaton</u>	<u>Mr. Ellis</u>	<u>Mr. Moon</u>	<u>Mrs. Pintarelli</u>	<u>Dr. Spector</u>	<u>Mr. Rosini</u>	<u>Mrs. Waldes</u>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							

**ADJOURNMENT**

**MOTION BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_** that the  
**May 12, 2015** Regular Session Meeting be adjourned at \_\_\_\_ P.M.

**ROLL CALL VOTE:**

	<u>Mrs. Eaton</u>	<u>Mr. Ellis</u>	<u>Mr. Moon</u>	<u>Mrs. Pintarelli</u>	<u>Dr. Spector</u>	<u>Mr. Rosini</u>	<u>Mrs. Waldes</u>
<b>AYE</b>							
<b>NAY</b>							
<b>ABSENT</b>							
<b>ABSTAINED</b>							